

Together  
we  
care.

# Sustainability Report Summary

2023

**SALESIANER** 





## Statement from the management board

Ladies and gentlemen, valued partners, dear employees

our Sustainability Report 2023 not only marks another step in our ongoing commitment to sustainability, but also emphasises our firm belief in the responsibility we bear as a company towards society, the environment and future generations.

At SALESIANER, we are committed to the principle of sustainability. This is reflected in every facet of what we do - from the careful selection of our raw materials to the energy efficiency of our operations and the promotion of the health and well-being of our employees. Our approach is based on the conviction that economic success is inextricably linked to social justice and the protection of the environment.

Last year, we made significant progress towards our sustainability goals. We invested in innovative technologies that not only increased our efficiency, but also significantly reduced our CO<sub>2</sub> emissions and our water and energy consumption. In addition, we have strengthened our partnerships with suppliers, customers and organisations such as the UN Global Compact in order to make a positive impact together. This report documents our achievements, but also reveals where we have encountered challenges and how we see these as opportunities for further learning and growth. Our sustainability report is a testament to transparent reporting and our commitment to continuously taking responsibility and contributing to a better world.

We are proud of what we have achieved. But we also know that our journey does not end here. The path to sustainability is an ongoing process that requires constant commitment and innovation. We are determined to continue on this path and invite all our stakeholders to join us on this journey.

Finally, we would like to express our deepest gratitude to every single person who has contributed to our commitment to sustainability. Your commitment and passion are the driving forces behind our success.

With sustainable regards,

Mag. Thomas Krautschneider  
Managing Partner

Dr. Victor Ioane  
Managing Director/CEO

# Environment & Climate

## Energy

With 220.086 MWh in 2023, the SALESIANER Group is an energy-intensive company. All the more reason for us to continuously work on reducing our energy consumption and increasing energy efficiency from both an ecological and economic perspective.

**This is another reason why all our operations are certified in accordance with ISO 50001 (energy management) - with clear responsibilities, processes, targets and regular checks.**

**1,40 kWh** per kg of washed laundry  
Status 2023

**11,39% less energy**  
kWh / kg of laundry washed (2023 vs. 2022)

**-66,43% by 2040**  
kWh / kg of laundry washed (basis 2023)

## Greenhouse gas emissions

The SALESIANER Group as a whole generated around 97,095 tonnes of greenhouse gas emissions (measured in CO<sub>2</sub> equivalents) in 2023. 89,50% of this was attributable to energy (56,29%) and purchased textiles (33,21%).

**These two areas therefore also form the centre of our efforts to reduce greenhouse gas emissions in accordance with science-based targets and in line with the Paris Climate Agreement.**

**0,35 CO<sub>2</sub>e** per kg of washed laundry  
Status 2023

**-5,47% GHG emissions**  
CO<sub>2</sub>e in total since 2019

**-28,57% GHG emissions**  
CO<sub>2</sub>e / kg of laundry washed since 2019

**Net zero GHG emissions by 2050 at the latest**

## Waste & Recycling

In total, the SALESIANER Group generated around 3,036 tonnes of waste in 2023. Around 61% of this was residual waste and used textiles.

**0,0071 kg** per kg of washed laundry  
Status 2023

**11,25% less residual waste**  
kilograms / kg of washed laundry (2023 vs. 2022)

**14,03% more reuse and recycling of used textiles**

**80% reuse and recycling rate by 2030**

## Water

As an industrial laundry, we are aware of our special responsibility to use water sparingly and make a variety of efforts to reduce water consumption. Water consumption across the Group totalled 1.348.575 m<sup>3</sup> in 2023 and was therefore slightly higher than the previous year in absolute terms (+0,58%).

**In relation to our laundry output, however, we were once again able to significantly reduce the water intensity in the Group.**

**8,60 liters** per kg of washed laundry  
Status 2023

**11,16% less water**  
litres / kg of laundry washed (2023 vs. 2022)

**-21% by 2030**  
**-42% by 2040**

## Laundry detergent

Together with our suppliers, we continuously optimise the dosage of detergents required for hygiene and cleanliness.

**We were therefore once again able to achieve a significant reduction in this important area in 2023.**

**14,71 g** per kg of washed laundry  
Status 2023

**16,52% less detergents**  
grams / kg of laundry washed (2023 vs. 2022)

**≤ 15 g detergents / kg**

# Integrity & Compliance

**We always act in accordance with applicable laws and regulations.**

We also apply our textile standards to our business practices: Only 100% clean operations are SALESIANER operations.

**We also make this strong commitment clear with and in our new Code of Conduct and Ethics.**



**People and our environment are at the centre of everything we do.**

Extract from our Mission

**No proceedings pending in court in connection with Data protection, tax, corruption or competition law**

**Continued 100% integrity & compliance**



# People & Social Affairs

We know that we are and can only remain successful thanks to the passion, innovative spirit and tireless commitment of our employees.

We therefore launched and implemented a large number of **HR initiatives and projects** based on a comprehensive employee survey in 2023, including new **training programmes**.

## Employment, equal opportunities, diversity and inclusion

At SALESIANER, we are proud to be able to offer 3,410 people and over **65 nations** a value-creating workplace in 11 countries and 30 locations.

 **46,63%** of management positions are held by women

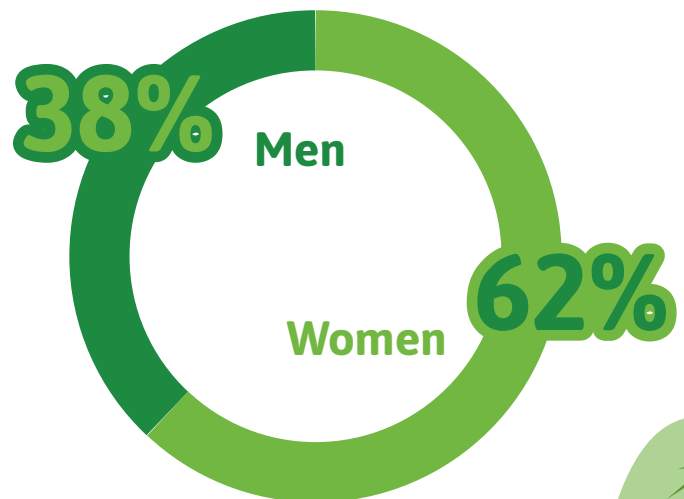
 **Continued** fair career opportunities for all

## Social responsibility in our supply chain

We know that our responsibility does not end at our factory gates. That is why SALESIANER focused on social aspects in 2023 in addition to implementing green practices in its supply chain. A four-stage supplier sustainability management system was established, which includes ongoing monitoring and the taking of event-driven measures in addition to the obligation and corresponding compliance information.

 **0% known** human rights violations

 **100%** of key suppliers have recognised our Supplier Code of Conduct by 2025





# We are SALESIANER



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